



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 8-month terms (December 5th, 2022-July 28, 2023) in which they complete at least 1,200 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Community Involved In Sustaining Agriculture (CISA) will host a Community Engagement Coordinator for the 2022-23 service year. Information about all TerraCorps positions is available at <https://terracorps.org/>.

Community Engagement Coordinator with CISA

Community Involved In Sustaining Agriculture (CISA)

1 Sugarloaf Street
South Deerfield, MA 01373
buylocalfood.org

Community Involved in Sustaining Agriculture (CISA) is a non-profit organization that strengthens farms and engages the community to build the local food economy. Our programs include the *Be a Local Hero*, *Buy Locally Grown*[®] business membership and marketing campaign, educational activities for the public, technical assistance trainings and workshops for farmers. These programs, in addition to others, are focused on expanding market options for farmers and increasing access to local food for all communities in our region.

CISA staff work collaboratively within the organization as well as outside the organization to educate partners and community members about the importance of local agriculture in our local food system.

Community Engagement Coordinators (CEC) build the long-term capacity of their Service Sites by developing and leading culturally inclusive programming, events, and volunteer opportunities that provide broad social and environmental benefits to underrepresented beneficiaries. Member projects address inequities in public health, economic opportunity, education, land accessibility, and environmental sustainability. Through engaging diverse peoples and collaborating with community

partners, CECs build bridges that reinforce the connection between land and a sustainable social, economic, and environmental future for all people.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **CISA has proposed the following potential projects for their Community Engagement Coordinator:**

1. Help build sales at farmers' markets and farms, through promoting the Healthy Incentive Program (HIP). CISA's TerraCorps Member will educate service providers about HIP through training sessions and direct outreach. Member will also collaborate with partners as well as farmers' market vendors and managers to promote open HIP access points to community members.
2. The TerraCorps Member will focus heavily on building strong relationships with partner organizations that have direct relationships with low-income residents. They will collaborate with peer organizations across Franklin, Hampshire, and Hampden county via each county's respective Community Health Improvement Plan (CHIP) group focused on food access and food insecurity. They will assist on and lead projects identified by these partner networks to advance food security and promote SNAP/HIP at local food retailers and farms. Projects are to be determined in partnership with other members of the network, and examples could include: farmers' market coach programs to welcome low-income customers to the market, HIP access point mapping, and/or creating shared resource databases.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (i.e. Microsoft Office, Airtable, Constant Contact, WordPress, Facebook)
- Training and experience pertinent to the Community Engagement Coordinator position and projects outlined above
- Experience training and/or educating community members and volunteers
- Spanish proficiency preferred
- Comfortable engaging with people of various backgrounds including government agency staff, farmers, farmers' market managers, business owners, and community members
- Comfortable speaking on the phone

For questions about CISA's service positions, contact Zoey Sloate, zoey@buylocalfood.org, 774-535-5129.

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 8-month term, and complete at least 1,200 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$13,320 (pre-tax) over the 8-month term of service, which is \$740 (pre-tax) per 18 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$4,546.50 education award that can be used for future education or to pay off existing school loans. See <https://www.americorps.gov/members-volunteers/segal-ameri-corps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in September 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-November, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.