

# TERRACORPS

**TerraCorps** is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in fulltime, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Perkins School for the Blind will host a Community Engagement Coordinator for the 2022-23 service year. Information about all TerraCorps positions is available at <u>https://terracorps.org/</u>.

## Community Engagement Coordinator with Perkins School for the Blind

#### Perkins School for the Blind

175 North Beacon Street Watertown, MA 02472 perkins.org

Perkins School for the Blind main campus is located in Watertown, MA, where this service Member position will provide in-person service. Perkins was founded in 1829 and has worked to advocate for and serve children and youth with multiple disabilities and visual impairments (MDVI) since that time. Perkins mission is to prepare children and young adults who are blind, deafblind, or visually impaired, including those who have additional disabilities, with the education, confidence and skills they need to reach their full potential. Perkins works in 97+ countries around the world. Perkins has many different program lines, including its three schools (Deafblind, Lower and Secondary) which fall under its educational programs, as well as the Braille and Talking Book Library, Perkins International, Perkins Access and Perkins Solutions. Perkins campus, located in Watertown MA is comprised of 38 acres and includes a greenhouse, some vegetable and pollinator gardens. Programming at Perkins includes a vocational horticulture program for our Secondary students focused on Training MDVI youth in various aspects of horticulture. Perkins also maintains the quarter-mile Braille Trail installed adjacent to campus on public land owned by DCR along the Charles River as part of Watertown's Waterfront Park. **Community Engagement Coordinators (CEC)** build the long-term capacity of their Service Sites by developing and leading culturally inclusive programming, events, and volunteer opportunities that provide broad social and environmental benefits to underrepresented beneficiaries. Member projects address inequities in public health, economic opportunity, education, land accessibility, and environmental sustainability. Through engaging diverse peoples and collaborating with community partners, CECs build bridges that reinforce the connection between land and a sustainable social, economic, and environmental future for all people.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Perkins School for the Blind has proposed the following potential project(s) for their Community Engagement Coordinator:** 

- 1) Recruit and implement a volunteer leadership team to support volunteer recruitment, engagement and training for key ongoing volunteer areas associated with Perkins outdoor campus spaces.
- Recruit and implement a volunteer leadership team to support volunteer recruitment, engagement and training for the Braille Trail located adjacent to and cared for in a collaboration between Perkins and DCR along the Charles River in Watertown.
- Identify potential new volunteer partnerships that can support Perkins outdoor spaces with key skill-based volunteers like sustainable landscapers, landscape architects, organic horticulturists, carpenters.
- 4) Create an education guide to support Braille Trail workdays (invasive and native plants) and translate into Braille with Perkins staff support, so the guide can also be used as a classroom teaching tool.
- 5) Support classroom partnerships and fieldtrips with nearby outdoor and sustainability organizations.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

#### **Required AmeriCorps Qualifications**

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

#### **Desired Qualifications**

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs. Basic computer skills desired including navigation of Microsoft Office/Google Docs. Salesforce knowledge is a plus.
- Training and experience pertinent to the Community Engagement Coordinator position and projects outlined above
- Experience training and/or educating community members and volunteers
- Experience creating inclusive programming
- Prior horticulture experience
- Strong communication and organizational skills

For questions about Perkins's service positions, contact Lisa Mosca at volunteers@perkins.org

## AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

## **Member Compensation and Benefits**

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <u>http://www.americorps.gov/members-volunteers/segal-americorps-education-award</u> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

**Note:** TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

#### How to Apply

To apply for this position and to learn more about other TerraCorps Member opportunities, please visit the following page on the TerraCorps website at <u>https://terracorps.org/member-position-listing/.</u>

**Note:** A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. <u>Do not send</u> <u>applications directly to a Service Site.</u>

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email <u>spollock@terracorps.org</u>.

### Additional Information About this Program

**TerraCorps** seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <u>https://terracorps.org/</u>.

**AmeriCorps** engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. <u>To learn more about AmeriCorps, visit americorps.gov</u>.

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.