



AmeriCorps



TerraCorps



MASSACHUSETTS  
SERVICE ALLIANCE



## TERRACORPS

**TerraCorps** is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year’s TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Emerald Necklace Conservancy will host a Land Stewardship Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at <https://terracorps.org/>.

### Land Stewardship Coordinator with Emerald Necklace Conservancy

The Emerald Necklace Conservancy is a nonprofit organization dedicated to stewarding and improving for all the 1,100 acre linear park system that connects 13 diverse Boston and Brookline neighborhoods from the Back Bay to Dorchester. Discover more about our work and programs at [www.emeraldnecklace.org](http://www.emeraldnecklace.org).

Emerald Necklace Conservancy

Visitor Center

125 The Fenway, Boston, MA 02115

617.522.2700

Offices

350 Jamaicaaway, Boston, MA 02130

**Land Stewardship Coordinators (LSC)** Build the long-term capacity of their Service Sites by creating networks of volunteers to support hands-on stewardship of community lands. They organize, train, and collaborate with municipal boards, neighborhood and civic associations, community members, youth groups, and schools to care for, improve access to, and support the long-term resiliency and sustainable use of community lands. By providing training and organizing collaborative land-focused projects, they increase resources for community projects, demonstrate environmentally responsible land management, help individuals build skills, and nurture an inclusive sense of public ownership in the local landscape. LSCs generally spend roughly 60% of their time in the office and 40% in the field.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting,

training, and/or managing community volunteers. Emerald Necklace Conservancy has proposed the following potential project(s) for their Land Stewardship Coordinator:

- Enhance and expand the Volunteer Steward Program by leading volunteer stewardship projects, coordinating scheduling, and tracking and maintaining relevant metrics to create useful program evaluation tools.
- Manage Volunteer Leader Program by widely promoting the program; leading the training of long-term recurring volunteers in invasive removal (including plant identification and removal, safety and tool usage), participant safety and satisfaction, volunteer management, and other relevant skills; monitoring the progress of volunteer leaders; and keeping them engaged through social activities, additional training, or other community-building opportunities.
- Create best practices to make our programming more inclusive and accessible for underserved communities, English language learners, and people with disabilities
- Implement and conduct exemplary volunteer recognition protocols.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

#### Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

#### Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (Microsoft Office Suite, GIS, Raiser's Edge, Asana, Zoom.)
- Training and experience pertinent to the Land Stewardship Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Experience working in an outdoor leadership role including facilitating team-building initiatives, identifying and removing invasive plants, and demonstrating correct and safe usage of landscaping tools.
- Must have a valid driver's license and access to a vehicle.

*For questions about the Emerald Necklace Conservancy's service positions, contact Director of Conservancy Operations, Jamie Santuccio, at [jsantuccio@emeraldnecklace.org](mailto:jsantuccio@emeraldnecklace.org).*

#### **AmeriCorps Member Eligibility Requirements**

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with

the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

### **Member Compensation and Benefits**

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <http://www.americorps.gov/members-volunteers/segal-ameri-corps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

**Note:** TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

### **How to Apply**

To apply for this position and to learn more about other TerraCorps service member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

**Note:** A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email [spollock@terracorps.org](mailto:spollock@terracorps.org).

### **Additional Information About this Program**

**TerraCorps** seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

**AmeriCorps** engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.