



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

The Trustees of Reservations will host a Land Stewardship Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at <https://terracorps.org/>.

Land Stewardship Coordinator with The Trustees of Reservations

The Trustees of Reservations

200 High Street
Boston, MA 02110

100 Main Street
Florence, MA 01062
www.thetrustees.org

Founded in 1891 by Charles Eliot, a protégé of well-known landscape architect Frederick Law Olmsted, The Trustees of Reservations (The Trustees) is the nation's oldest conservation and historic preservation organization. Eliot's belief in the connection between the natural and cultural led him to envision an organization that connected people to place, and art to nature—a blended balance inspired by the past and fueled by innovation, creativity, and new ideas. With a mission to “preserve, for public use and enjoyment, properties of exceptional scenic, historic, and ecological value in Massachusetts,” The Trustees has worked for 130 years to conserve the natural, cultural, and historic character that makes Massachusetts unique. To that end, The Trustees owns and manages 123 diverse properties across the state, spanning more than 27,000 acres—from working farms, landscaped and urban gardens, and parks, to barrier beaches, forests, campgrounds, inns and a dozen historic houses, many of which are National Historic Landmarks. The Trustees welcomes more than 2 million visitors to its properties each year including 90,000 member households. In addition to providing public access and high-quality visitor experiences through careful stewardship, The Trustees offers 5,000 events and programs annually including a wide variety of place-based education programs, tours, special events, and recreational

opportunities designed to engage people of all ages, backgrounds and ethnicities. With properties from the coast to the Berkshires, approximately half of the population of Massachusetts lives within 5 miles of land cared for by The Trustees.

The TerraCorps Member will be based out of our Florence office in western MA and will be working as part of our Coast and Natural Resources team. This team is focused on maintaining and enhancing the health and diversity of the natural landscapes in our care – allowing them to adapt to and mitigate the impacts of climate change.

Land Stewardship Coordinators (LSC) Build the long-term capacity of their Service Sites by creating networks of volunteers to support hands-on stewardship of community lands. They organize, train, and collaborate with municipal boards, neighborhood and civic associations, community members, youth groups, and schools to care for, improve access to, and support the long-term resiliency and sustainable use of community lands. By providing training and organizing collaborative land-focused projects, they increase resources for community projects, demonstrate environmentally responsible land management, help individuals build skills, and nurture an inclusive sense of public ownership in the local landscape. LSCs generally spend roughly 60% of their time in the office and 40% in the field.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **The Trustees of Reservations has proposed the following potential project(s) for their Land Stewardship Coordinator:**

- 1) Volunteer Steward Program (grassland nesting bird monitoring program) – enhance and expand the program by coordinating trainings, outings, and service days. This program supports our management activities at our farms to support both biological diversity and agricultural production through grazing livestock.
- 2) Volunteer Steward Program (general biological monitoring and restoration projects) – enhance and expand the program by coordinating trainings, outings and service days. This includes building the use of iNaturalist projects to document the biodiversity of our properties.
- 3) Develop materials to share the work of the Coast and Natural Resources program including blog posts, social media, and on-site signage in collaboration with Trustees marketing team.

Development of these and other projects will occur during the first two months of service and consider the Member’s interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (Microsoft Office 365 suite of programs, ArcGIS)

- Training and experience pertinent to the Land Stewardship Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Experience with natural systems and identifying plant and wildlife species
- Knowledge and direct experience with ArcGIS mapping software
- Able to be active outside in a range of weather conditions, and navigate uneven terrain

For questions about The Trustees of Reservations' service positions, contact Dr. Julie Richburg, Lead Ecologist for Inland Natural Resources at Jrichburg@thetrustees.org

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <http://www.americorps.gov/members-volunteers/segal-ameri-corps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.