



## TERRACORPS

**TerraCorps** is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Southside Community Land Trust will host a Youth Education Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at [terracorps.org](http://terracorps.org).

### Youth Education Coordinator with Southside Community Land Trust

#### **Southside Community Land Trust**

109 Somerset Street  
Providence, RI 02907  
[www.southsideclt.org](http://www.southsideclt.org)

Southside Community Land Trust's mission is to provide access to land, education, and other resources so people in Rhode Island can grow food in environmentally sustainable ways and create community food systems where locally produced, affordable and healthy food is available to all.

Formed initially as one community garden in 1981 in the Southside neighborhood of Providence, SCLT has transformed nearly 10 acres of urban parcels into 20+ community gardens and urban farms in Providence, Pawtucket, Central Falls and Tiverton. We also manage a 50-acre farm in rural Cranston and recently acquired an adjacent property, a certified-organic farm and store called, The Good Earth. Most recently, we have focused on farmer and food systems training, as well as helped found the RI Land Access Working Group, a statewide effort to match farms and landowners with land seekers. We help fund 4-6 on-farm, season-long apprenticeships at regenerative farms in our network each year, and support beginning farmers, especially immigrant and low-income farmers, with building their farm businesses. Our programs provide free training, technical assistance, resource distribution, and marketing services to farmers and gardeners who need it.

Lastly, SCLT is currently in the final construction phase of the building of a new headquarters (404 Broad Street) located in the historic Trinity Square area, just a few blocks away from our current office. The

12,000 sq.ft. facility will house all of our program and administrative staff offices as well as an FDA-compliant Farm-to-Market Center, commercial kitchen, and three retail food businesses.

**Youth Education Coordinators (YEC)** build the long-term capacity of their Service Site by engaging youth in service learning, experiential education, and inquiry-based science and nature learning projects. They collaborate with schools, libraries, and youth groups on projects that connect young people to the natural world, improve science literacy, and encourage healthy lifestyles. By serving with youth in an outdoor learning environment, they reinforce the connection between people, nature, and community and foster an inclusive land stewardship ethic in future generations.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity-building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **SCLT has proposed the following potential projects for their Youth Education Coordinator:**

- 1) Develop a better system than we now have for maintaining youth staff schedules at our two program sites as well as for record keeping (particularly demographic data required by some funders). We would like the YEC to either pilot or fully develop a scheduling and record-keeping program to bolster our Youth Employment Program staff.
- 2) Manage resource distribution to the 30+ urban and rural farmers in our network in the fall of 2022 and spring of 2023. Resources include organic compost, fish emulsion, seaweed, seed garlic and potatoes, vegetable seeds, straw mulch, Reemay covering and drip irrigation.
- 3) Add to our database of alumni youth staff and maintain contact with them about academic scholarships and career opportunities that may be of interest in the green sector. Create protocols for supporting participants as they continue in education and career pursuits related to food justice and the environment. Track short- and long-term outcomes and program impacts in youth's lives.
- 4) Develop plan to expand off-site activities for youth staff during the academic year, including researching opportunities, arranging for vehicles and assisting with oversight during these activities.
- 5) Support and collaborate with youth and children's garden and food justice programming with partners outside of SCLT.
- 6) Assist other SCLT staff with farm activities and maintenance at the Youth Enterprise Farm, including overseeing youth staff shifts, planting, harvesting, weeding, soil building, etc.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

#### Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED

- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, for recurring access to vulnerable populations, including a search of the National Sex Offenders Public Website, a Rhode Island criminal record check, state of residence if different than Rhode Island, and a finger-print based FBI background check

#### Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (Microsoft Office Suite)
- Training and experience pertinent to the Youth Education Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Drivers' license and vehicle (reimbursement for vehicle use available)
- Skills in one or more of the following languages: Burmese, Hmong,
- Kirundi/Kinyarwanda, Kunama, Nepali, Portuguese/Cape Verdean Creole, Spanish, Swahili
- Willingness to be active outside in a range of weather conditions

For questions about SCLT's service positions, contact: Raffini via email [raffini@southsideclt.org](mailto:raffini@southsideclt.org) 401-273-9419 ext. 109

#### **AmeriCorps Member Eligibility Requirements**

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

#### **Member Compensation and Benefits**

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <http://www.americorps.gov/members-volunteers/segal-ameri-corps-education-award> for info and restrictions.

- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

**Note:** TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

### **How to Apply**

To apply for this position and to learn more about other TerraCorps Service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

**Note:** A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email [spollock@terracorps.org](mailto:spollock@terracorps.org).

### **Additional Information About this Program**

**TerraCorps** seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

**AmeriCorps** engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.