



## TERRACORPS

**TerraCorps** is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Southside Community Land Trust will host a Community Engagement Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at [terrakorps.org](https://terrakorps.org).

### **Community Engagement Coordinator with Southside Community Land Trust**

#### **Southside Community Land Trust**

109 Somerset Street  
Providence, RI 02907  
[southsideclt.org](https://southsideclt.org)

Southside Community Land Trust's mission is to provide access to land, education, and other resources so people in Rhode Island can grow food in environmentally sustainable ways and create community food systems where locally produced, affordable and healthy food is available to all.

Formed initially as one community garden in 1981 in the Southside neighborhood of Providence, SCLT has transformed nearly 10 acres of urban parcels into 20+ community gardens and urban farms in Providence, Pawtucket, Central Falls and Tiverton. We also manage a 50-acre farm in rural Cranston and recently acquired an adjacent property, a certified-organic farm and store called, The Good Earth. Most recently, we have focused on farmer and food systems training, as well as helped found the RI Land Access Working Group, a statewide effort to match farms and landowners with land seekers. We help fund 4-6 on-farm, season-long apprenticeships at regenerative farms in our network each year, and support beginning farmers, especially immigrant and low-income farmers, with building their farm businesses. Our programs provide free training, technical assistance, resource distribution, and marketing services to farmers and gardeners who need it.

Lastly, SCLT is currently in the final construction phase of the building of a new headquarters (404 Broad Street) located in the historic Trinity Square area, just a few blocks away from our current office. The

12,000 sq.ft. facility will house all of our program and administrative staff offices as well as an FDA-compliant Farm-to-Market Center, commercial kitchen, and three retail food businesses.

**Community Engagement Coordinators (CEC)** build the long-term capacity of their Service Sites by developing and leading culturally inclusive programming, events, and volunteer opportunities that provide broad social and environmental benefits to underrepresented beneficiaries. Member projects address inequities in public health, economic opportunity, education, land accessibility, and environmental sustainability. Through engaging diverse peoples and collaborating with community partners, CECs build bridges that reinforce the connection between land and a sustainable social, economic, and environmental future for all people.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Southside Community Land Trust has proposed the following potential project(s) for their Community Engagement Coordinator:**

- 1) Develop an event to bring together various stakeholders surrounding the land trust to learn and talk about the intersections of food and environmental justice and the importance of building equitable community-level food systems.
- 2) Develop a series of community engagements, inviting neighbors of the gardens and farms to a social gathering at the gardens and farms to learn and hear from them about their connection to the land trust, its work, food access and food security.
- 3) In conjunction with the Community Partnerships Manager and other key stakeholders, develop a community advisory board, to develop a two-year community outreach and engagement plan for 404 Broad Street.
- 4) Assist in SCLT's produce aggregation and produce prescription programs (VeggieRX), distributing produce to participants and partner sites, relationship building with farmers, participants and partners, and developing outreach and education materials for the program.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

#### Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, for recurring access to vulnerable populations, including a search of the National Sex Offenders Public Website, a Rhode Island criminal record check, state of residence if different than Rhode Island, and a finger-print based FBI background check

#### Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs
- Training and experience pertinent to the Youth Education Coordinator position and projects listed above

- Experience training and educating community members and volunteers
- Skills in any of the following languages including Spanish, Swahili, Kinyarwanda/Kirundi, Portuguese, Cape Verdean Creole, Hmong, French, Kunama, Burmese Haitian Creole, Khmer, and Lao. Or any language spoken by under-resourced communities in South Providence, Pawtucket and Central Falls.
- Demonstrated experience with, and commitment to efforts that advance race equity and social justice
- Experience collaborating with diverse communities and creating inclusive programming/events

For questions about Southside Community Land Trust's service positions, contact Jazandra [Jazandra@southsideclt.org](mailto:Jazandra@southsideclt.org)

### **AmeriCorps Member Eligibility Requirements**

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

### **Member Compensation and Benefits**

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <http://www.americorps.gov/members-volunteers/segal-amicorps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

**Note:** TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

### **How to Apply**

To apply for this position and to learn more about other TerraCorps Service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

**Note:** A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email [spollock@terracorps.org](mailto:spollock@terracorps.org).

### **Additional Information About this Program**

**TerraCorps** seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

**AmeriCorps** engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and ServeRI in Rhode Island.