



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Mass Audubon - Metro West - Broadmoor will host a Land Stewardship Coordinator (LSC) for the 2022-2023 service year. Information about all TerraCorps positions is available at <https://terrakorps.org/>.

Land Stewardship Coordinator with Mass Audubon – Metro West – Broadmoor Wildlife Sanctuary

Mass Audubon
Metro West Region - Broadmoor Wildlife Sanctuary
280 Eliot Street
Natick, MA 01760
www.massaudubon.org/Broadmoor

Mass Audubon protects more than 40,000 acres of land throughout Massachusetts, saving birds and other wildlife, and making nature accessible to all. As Massachusetts' largest nature conservation nonprofit, we welcome more than a half million visitors a year to our wildlife sanctuaries and nature centers. Today, Mass Audubon is a nationally recognized environmental education leader, offering thousands of camp, school, and adult programs. With more than 135,000 members and supporters, we advocate on Beacon Hill and beyond, and conduct conservation research to preserve the natural heritage of our beautiful state. We welcome you to explore a nearby sanctuary, find inspiration, and get involved.

Broadmoor Wildlife Sanctuary is one of nearly 60 Mass Audubon sanctuaries and protects over 800 acres of conservation land along the Charles River in the MetroWest area of Greater Boston. Sustainable stewarding of our natural environment for resilience, connecting people and nature through education and advocacy, and collaborating with nearby cities, towns and other conservation organizations on land

protection and management are key aspects of our mission. Sustainable design of our nature center serves an award-winning model. The team at Broadmoor also works to protect and steward over 400 additional acres in the nearby towns of Holliston and Hopkinton.

Land Stewardship Coordinators (LSC) Build the long-term capacity of their Service Sites by creating networks of volunteers to support hands-on stewardship of community lands. They organize, train, and collaborate with municipal boards, neighborhood and civic associations, community members, youth groups, and schools to care for, improve access to, and support the long-term resiliency and sustainable use of community lands. By providing training and organizing collaborative land-focused projects, they increase resources for community projects, demonstrate environmentally responsible land management, help individuals build skills, and nurture an inclusive sense of public ownership in the local landscape. LSCs generally spend roughly 60% of their time in the office and 40% in the field.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Mass Audubon – Metro West -Broadmoor has proposed the following potential project(s) for their Land Stewardship Coordinator:**

1. Continue and expand the significant work of previous TerraCorps Members in implementing trail improvements, reroutes, and enhancements based on 57-page trail assessment. Take a leadership role together with the Property Manager and Trail Consultants in implementing specific projects by recruiting, training, and managing volunteers including individuals, groups and corporate volunteers. Support Property Manager and Community Advocacy and Engagement Manager (CAEM) with property management and community outreach projects including trail and field maintenance, invasive plant management, boundary posting, building maintenance, small construction projects and other aspects of managing wildlife sanctuary properties.
2. Participate in climate resiliency and advocacy projects including attending MW Regional Planning Coalition and SuAsCo Climate Resiliency collaboratives together with CAEM and identify specific tasks/projects service Member can lead. Join Action Agenda Climate Change Leading By Example Team, contribute to research and join project task forces based on interests of service Member. Partner with CAEM on MVP environmental justice neighborhood outreach and support as needs of community members are identified.
3. Bird and Insect Monitoring: Assist CAEM and volunteers in monitoring bird nest boxes and insect traps, as part of a long-term tree swallow and aerial insect community science project. Conduct breeding bird surveys with volunteers and interns. Expand the Volunteer Stewardship program at unstaffed Waseeka Wildlife Sanctuary by coordinating trainings, outings, and service days.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team

- Comfort navigating computer software programs.
- Training and experience pertinent to the Land Stewardship Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Have basic knowledge of and willingness to learn the safe and proper use of hand tools, small power tools and work truck.
- Ability to work outdoors in a range of weather conditions, navigate uneven terrain and carry out various laborious tasks
- Previous trail experience preferred

For questions about Mass Audubon - Metro West - Broadmoor's service positions, contact Elissa Landre, elandre@massaudubon.org

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <https://americorps.gov/members-volunteers/segal-ameri-corps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.