



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Mass Audubon's Metro South Region will host a Youth Education Coordinator for the 2022-23 service year. Information about all TerraCorps positions is available at <https://terracorps.org/>.

Youth Education Coordinator with Mass Audubon's Metro South Region

Mass Audubon

Metro South Region - Museum of American Bird Art

963 Washington Street

Canton, MA 02021

www.massaudubon.org/maba

Mass Audubon protects 38,000 acres of land throughout Massachusetts, saving birds and other wildlife, and making nature accessible to all. As Massachusetts' largest nature conservation nonprofit, we welcome more than a half million visitors a year to our wildlife sanctuaries and 20 nature centers. From inspiring hilltop views to breathtaking coastal landscapes, serene woods, and working farms, we believe in protecting our state's natural treasures for wildlife and for all people—a vision shared in 1896 by our founders, two extraordinary Boston women. Today, Mass Audubon is a nationally recognized environmental education leader, offering thousands of camp, school, and adult programs that get over 225,000 kids and adults outdoors every year. With more than 125,000 members and supporters, we advocate on Beacon Hill and beyond, and conduct conservation research to preserve the natural heritage of our beautiful state for today's and future generations.

Mass Audubon's Metro South region encompasses four wildlife sanctuaries with nature centers in Milton - Blue Hill's Trailside Museum, Canton – Museum of American Bird Art, Sharon – Moose Hill, and Norfolk – Stony Brook and teaches extensive school, youth, adult, and camp education programs.

The Museum of American Bird Art (MABA) at Mass Audubon is a family-friendly, professional art museum set on a 124-acre wildlife sanctuary with 2 miles of trails and is located 15 miles south of Boston in Canton. MABA's mission is to connect people with nature through art and nature-based STEAM (science, technology, engineering, arts, and math) programs. Onsite and offsite education, including our innovative Wild at Art summer camp, programs serve children adults, families, and school and community groups. MABA offers unique exhibitions and programs that explore the wonders of birds and the human creative capacity. Education programs include hands-on nature, art, and STEAM programs and workshops in ecology, biology, environmental science, drawing, photography, painting, and other media, outdoor nature walks, and gallery talks.

Youth Education Coordinators (YEC) build the long-term capacity of their Service Site by engaging youth in service learning, experiential education, and inquiry-based science and nature learning projects. They collaborate with schools, libraries, and youth groups on projects that connect young people to the natural world, improve science literacy, and encourage healthy lifestyles. By serving with youth in an outdoor learning environment, they reinforce the connection between people, nature, and community and foster an inclusive land stewardship ethic in future generations.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Mass Audubon's Metro South Region has proposed the following potential project(s) for their Youth Education Coordinator:**

1. The TerraCorps Member will increase outreach to students, teachers, and families in the Greater Boston region and South Shore, focusing on increasing the access under-served communities have to nature and high-quality nature-based STEAM educational programs, live animal programming, and Mass Audubon's Science of Massachusetts Curriculum.
2. A major capacity building goal will be to develop new programming, expand on Metro South's Nature in Your Neighborhood Family programming, and develop new school partnerships for underserved communities. A major goal of this project will be increasing the capacity of our new programmatic space, *The Nest*: A nature maker space, design workshop, and art studio space and continue our Nature in Your Neighborhood programming for youth and families in the Metro South Region. The TerraCorps Member will responsible for developing at least two new nature-based STEAM education programs and Nature in Your Neighborhood programs for the Metro South Region. The TerraCorps Member will provide outreach and deliver these programs to students in area schools and youth and family in the Metro South Region.
3. The TerraCorps Member will market these programs and outreach work will include, but not be limited to, meeting with stakeholders and community partners, including principals, science and art coordinators, and teachers, to help them understand Mass Audubon's mission and how we can help them meet their curricular goals. The TerraCorps Member will also schedule, coordinate, and deliver programming to schools.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs Microsoft Office suite of programs, a plus to have experience with the Adobe Suite, especially Spark, InDesign, Lightroom, and Photoshop
- Training and experience pertinent to the Youth Education Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Training and experience pertinent to the Youth Education Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Experience teaching or leading groups in the outdoors, preferably youth
- Experience with experiential education, service learning, and inquiry-based learning methods
- Experience with curriculum development and lesson planning

For questions about Mass Audubon's Metro South Region's service positions, contact Sean Kent, skent@massaudubon.org.

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.

- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <https://americorps.gov/members-volunteers/segal-amicorps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.