



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Mass Audubon's Conservation Science Department will host a Land Stewardship Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at <https://terrakorps.org/>.

Land Stewardship Coordinator with Mass Audubon's Conservation Science Department

Mass Audubon
Conservation Science – Arcadia Wildlife Sanctuary
127 Combs Road
Easthampton, MA 01027
www.massaudubon.org

Mass Audubon manages more than 40,000 acres of wildlife habitat across the state, ranging from barrier beaches to open fields to northern hardwood forests. Mass Audubon's Conservation Science team works at our wildlife sanctuaries and beyond to ensure that the nature of Massachusetts continues to thrive. By scientifically monitoring Massachusetts wildlife, Mass Audubon informs important conservation decisions and launches targeted initiatives to help at-risk species. Our staff members are leaders in habitat management planning, invasive species control, dam removal, and restoration of salt marshes and grasslands. We also share these skills with conservation partners through our Land Management Consulting program (Ecological Extension Service).

Land Stewardship Coordinators (LSC) Build the long-term capacity of their Service Sites by creating networks of volunteers to support hands-on stewardship of community lands. They organize, train, and collaborate with municipal boards, neighborhood and civic associations, community members, youth

groups, and schools to care for, improve access to, and support the long-term resiliency and sustainable use of community lands. By providing training and organizing collaborative land-focused projects, they increase resources for community projects, demonstrate environmentally responsible land management, help individuals build skills, and nurture an inclusive sense of public ownership in the local landscape. LSCs generally spend roughly 60% of their time in the office and 40% in the field.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Mass Audubon's Conservation Science Department – Arcadia Wildlife Sanctuary has proposed the following potential project(s) for their Land Stewardship Coordinator:**

1. Assist in the development of a forest resilience monitoring program, building off Mass Audubon's existing carbon monitoring effort. Thoughtfully expanding monitoring could provide insights into how prescriptions across a spectrum of management intensity affect forest resilience. This work will refine data collection and analysis processes, and establish a volunteer network to expand the program to collaborator-owned lands within the Mohawk Trail Woodland Partnership.
2. Develop a set of forest resiliency measures for the monitoring program, including metrics for forest regeneration such as seedling abundance, height, species composition, and intensity of deer browsing.
3. Build tools and training manuals for implementing monitoring, including data layers in ArcGIS On-Line for storing data and Field Maps applications for mobile data entry.
4. Liaise with municipalities and other partners of the Mass Audubon forest resilience program about monitoring.
5. Select and establish plots at targeted locations in sanctuaries with active management for monitoring, including standing aboveground carbon and other metrics.
6. Recruit and train qualified volunteers in using protocols and tools for collecting forest resiliency data at monitoring plots, with a focus on building relationships with area colleges and universities.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (Microsoft Word, Excel, Teams, Outlook)
- Training and experience pertinent to the Land Stewardship Coordinator position and projects listed above

- Experience coordinating, training and educating community members and volunteers
- Experience with natural systems and identifying plant and wildlife species
- Knowledge and experience with ArcGIS mapping software
- Ability to navigate independently in the field utilizing map, compass, and GPS units

For questions about the Mass Audubon – Conservation Science Department – Arcadia Wildlife Sanctuary service position, contact Amanda LaGoy, alagoy@massaudubon.org

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <https://americorps.gov/members-volunteers/segal-americorps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.