



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Mass Audubon's Boston Nature Center will host a Community Engagement Coordinator for the 2022-23 service year. Information about all TerraCorps positions is available at <https://terra Corps.org/>.

Community Engagement Coordinator with Mass Audubon's Boston Nature Center

Mass Audubon
Boston Nature Center
500 Walk Hill Street
Mattapan, MA 02126
(617) 983-8500
www.massaudubon.org/boston

Mass Audubon's Boston Nature Center (BNC) is a community-based education center and wildlife sanctuary located in the heart of Boston, in the Mattapan neighborhood. Its all-inclusive programs promote scientific thinking and ecological learning and are offered both on-and off-site, often in collaboration with our many community partners. Intensive school initiatives, licensed preschools, outreach programs, nationally-accredited camp programs, Youth Leaders program, and public programs are some of the offerings provided to our surrounding communities. BNC features the City of Boston's first green municipal building, the George Robert White Environmental Conservation Center. BNC is comprised of 67-acres which includes wetlands, meadows, and forests on the location of the former Boston State Hospital grounds.

Mass Audubon serves as a leader and a catalyst for conservation, by acting directly to protect the nature of Massachusetts and by stimulating individual and institutional action through conservation, education, and advocacy. Mass Audubon embraces a vision of Massachusetts in which nature is valued as essential

to quality of life, and where people live with appreciation and respect for the complex ecological systems that sustain life on earth, working together to ensure that they are protected.

Community Engagement Coordinators (CEC) build the long-term capacity of their Service Sites by developing and leading culturally inclusive programming, events, and volunteer opportunities that provide broad social and environmental benefits to underrepresented beneficiaries. Member projects address inequities in public health, economic opportunity, education, land accessibility, and environmental sustainability. Through engaging diverse peoples and collaborating with community partners, CECs build bridges that reinforce the connection between land and a sustainable social, economic, and environmental future for all people.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Mass Audubon's Boston Nature Center has proposed the following potential project(s) for their Community Engagement Coordinator:**

- 1) The TerraCorp Member will launch GreenUp Days at 10 Boston Public Schools. GreenUp Days are community and school events that bring neighbors and their schools together to green schoolyards and adjacent urban wilds. A combination of native plantings, tree giveaway events, and educational activities, the program supports climate-resilient neighborhoods while engage students, families, and the surrounding community in the city's critical need for building climate-resilient neighborhoods. By diversifying schoolyards with native trees, shrubs, and perennials, schools become an additional means for neighborhoods to adapt to and mitigate the increasing impact of climate change.
- 2) The TerraCorps Member will increase the overall number of climate change focused educational programs that are free or offered at a greatly reduced price to underrepresented groups in the community, such as people of color, people with disabilities, people living below the poverty line, senior citizens/teens or people newly immigrated to the country. A particular focus will be on organizing and implementing a Mass Audubon Youth Climate Summit. Mass Audubon Youth Climate Summits are participant-driven, action-oriented education conferences for youth produced in partnership with universities, non-profits, or related research institutions. The summit aims to create an opportunity for learning, dialogue, empowerment, and youth-led action on climate change in participating youth's schools and greater communities. High-quality programs will be provided at free events across the city including at public libraries, public parks and at the sanctuary to increase the understanding of the urban ecosystem, the impact of climate change on local communities, and actions that protect and restore healthy ecosystems.
- 3) The TerraCorps Member will contribute on a project that supports new educators to the environmental education field. The TerraCorps Member will able to create content, resources and professional development on a range of topics from teaching in the outdoors, the benefits of a healthy urban ecosystem content, climate change in the city and more. The goal of this work is to build a welcoming, nurturing, and sustainable work environment for new educators.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (including Microsoft 365, Word, Excel, PowerPoint, Outlook, Zoom and social media platforms)
- Training and experience pertinent to the Community Engagement Coordinator position and projects outlined above
- Experience training and/or educating community members and volunteers
- Experience creating inclusive programming
- Experience teaching or leading groups in the outdoors
- Strong interest in serving with diverse educators, community groups, and audiences.

For questions about Mass Audubon's Boston Nature Center service positions, contact Erin Kelly, ekelly@massaudubon.org.

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <https://americorps.gov/members-volunteers/segal-amicorps-education-award> for info and restrictions.

- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.