



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

Barnstable Land Trust will host a Land Stewardship Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at terrakorps.org.

Land Stewardship Coordinator with Barnstable Land Trust

Barnstable Land Trust (BLT)

1540 Main Street
West Barnstable, MA 02668
www.bltr.org

Barnstable Land Trust (BLT):

Barnstable Land Trust works to preserve the open spaces and natural resources within the Town of Barnstable and nearby areas on Cape Cod. We preserve land that protects wildlife habitat, scenic vistas, sensitive watersheds, wetlands, forests and other valuable open space. BLT is currently the steward of over 1,100 acres of land in Barnstable's seven villages and has assisted the Town and other community organizations in the protection of over 11,000 additional acres.

Barnstable Land Trust's overall vision is to protect these precious spaces to support wildlife and natural communities and create opportunities for engagement between people and nature. We recognize the threat to open space through development and the growing detachment between people and their natural environment. Understanding that time spent in nature can help reduce stress, restore mental energy, and improve overall health, we seek to increase accessibility of the natural world to support community health and wellbeing.

The TerraCorps Member will be joining Barnstable Land Trust during an exciting time of growth and strategic development. Barnstable Land Trust is an energized, yet small, organization. In recent years, Barnstable Land Trust has grown in its capacity to serve its mission and community through adding staff,

expanding our volunteer corps, and offering more stewardship projects and community engagement programs to connect with our community. Barnstable Land Trust also works closely with the local AmeriCorps Cape Cod program to accomplish land stewardship goals, including welcoming a part-time AmeriCorps Cape Cod individual placement most terms. The incoming TerraCorps Member will have the opportunity and be encouraged to serve alongside AmeriCorps Cape Cod Members during group service projects and capacity-building individual service to expand their service experience.

Land Stewardship Coordinators (LSC) Build the long-term capacity of their Service Sites by creating networks of volunteers to support hands-on stewardship of community lands. They organize, train, and collaborate with municipal boards, neighborhood and civic associations, community members, youth groups, and schools to care for, improve access to, and support the long-term resiliency and sustainable use of community lands. By providing training and organizing collaborative land-focused projects, they increase resources for community projects, demonstrate environmentally responsible land management, help individuals build skills, and nurture an inclusive sense of public ownership in the local landscape. LSCs generally spend roughly 60% of their time in the office and 40% in the field.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **Barnstable Land Trust has proposed the following potential project(s) for their Land Stewardship Coordinator:**

- 1) Develop land management plans for BLT protected open space
- 2) Expand BLT volunteer stewardship program by developing and leading volunteer trainings and coordinating land stewardship service projects
- 3) Facilitate the launch and ongoing development of field-based learning projects with Barnstable High School

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (ArcGIS, Microsoft Office Suite)
- Training and experience pertinent to the Land Stewardship Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Able to navigate independently in the field over uneven terrain in a range of weather conditions, utilizing map, compass, and GPS units
- Be a self-starter, with strong initiative and ability to manage multiple projects and meet deadlines

- Experience writing detailed technical reports, or other comparable high-level writing

For questions about Barnstable Land Trust's service position, contact Kelly Barber, Director of Land Stewardship, at kelly@blt.org.

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See <http://www.americorps.gov/members-volunteers/segal-americorps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.